

Orchard Ridge United Church of Christ



*“Spiritually Alive,
Joyfully Inclusive,
Committed to Justice.”*

2021 Annual Report

Feb 6, 2022

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Orchard Ridge United Church of Christ
Annual Meeting Agenda, February 6, 2021

Opening Prayer – John Lemke

Welcome of New Members to the Annual Meeting – John Lemke

Call to Order – John Lemke

Adoption of Agenda

Approval of Minutes from Last Year’s Annual Meeting (March 7, 2021)

Word of Gratitude for Work of Ministries, Leadership Team, ORUCC Staff, and annual reports

Senior Pastor—Julia Burkey

Associate Pastor – Tammy Martens

Associate Pastor – Ken Pennings

Leadership Team –John Lemke, Moderator

Clerk’s Report – Jim McNamara

Ministry of Adult Faith Formation – Nathan Bubenzer

Ministry of Christian Witness and Service – Ken Psyck

Ministry of Congregational Life – Rebecca Erickson

Ministry of Resources – Jon Blanchard

Ministry of Youth Faith Formation – Karen Jaehnig

Treasurer’s Report for 2021 – John Day

Open Time for Questions Regarding 2021 Life and Ministry

Adoption of 2022 Annual Budget – John Day

Nominating Report and Election – Helene Nelson

Thank you to our Volunteers

Outgoing Leadership Team Members – Megan Piper, Jennifer Eggerling-Boeck, Helene Nelson

Looking Ahead to 2022

Closing Prayer

2021 Annual Meeting Minutes-March 7, 2021

Opening Prayer: Moderator Kathy Borkowski began our meeting at 11:06 with a prayer adapted from a blessing by John O'Donohue.

Welcome: Kathy welcomed everyone to the Zoom call. We had 105 members on the call. She also welcomed the 9 new members to our meeting and explained why our membership had dropped over the past year. The list was reviewed over the summer in anticipation of calling Julia Burkey, our new pastor. Members who had moved or were no longer a part of the church were removed from the list. Kathy welcomed Julia back from her parental leave. Julia said she wants to enter into a time of listening as she gets to know us. Kathy also read the names of the members who had passed away in 2020.

Adoption of the Agenda

Approval of the Minutes from the 2020 Annual Meeting: Nancy Wettersten moved to approve the minutes from 2020 and it was seconded by Marv Beatty. **The motion passed.**

Word of Gratitude for Work of Ministries, Leadership Team, ORUCC Staff, and annual reports: Kathy said we had continued the work of the church's mission even during the pandemic when we were unable to gather at the physical location. She thanked the pastoral staff and our interim pastor, Laura Crow. Kathy particularly acknowledged all of the musicians for their efforts and creativity in facing many challenges during the year. She thanked the leadership team and the ministries for all of the work they did in the past year, as well.

The Racial Justice team will issue a separate report that will be added to the Annual Report, soon. Kathy went through the ministry reports and highlighted some of their activities over the past year. She asked for a motion to approve the ministry reports. Helene Nelson so moved with a second from Karen Falkner. **The motion carried.**

Treasurer's Report for 2020: John started by correcting an entry on page 35 of the 2020 Annual Report. The disbursement from the Emergency Housing Assistance fund is \$11,100. John said that in spite of the pandemic, we received 98% of our pledges and had some other income. We spent \$13,000 less than expected and we applied for a Federal Government loan under the Payment Protection Program. We received \$33,867 from that program and used it to pay our music staff during the summer. We also used some of it to pay for the repairs to the roof and the balance went into a fund for future capital needs. The loan was forgiven in January, 2021. We have a \$54,000 surplus for 2020. We will split \$40k between our two investment accounts. John said there was a question about the Memorial Funds. Most of this account was a gift from Ellen Maurer for landscaping around the church. The project was completed in 2020. Jon Blanchard moved to accept the 2020 Treasurer's Report and it was seconded by Ruthanne Landsness. **The motion carried.**

Open Time for Questions: There were no questions.

Adoption of the 2021 Annual Budget: John said he kept the budget line items the same for 2021 due to the uncertainty caused by the pandemic. We do not know when we will return to in-person worship. This year's budget includes a 4% salary increase for Tammy and Ken and a line item was created for the cost of Zoom meetings. There is a deficit, but John said we probably will not spend everything that we have listed. He said that we do have enough money to cover the deficit, if necessary. Phil Haslanger moved to accept the 2021 budget and Jan Christian offered the second. **The motion carried.**

Amendment to the ORUCC constitution: The Leadership Team approved a change to the first paragraph in article 7 of our constitution. The purpose of the amendment is to change the wording to “5 or more people, as appropriate.” This would give us more flexibility. Many ministries have more than 7 people. **There were no questions and the amendment was approved.**

Nominating Report and Election: Kathy thanked Angie Schoeneck for her efforts as the past moderator. She then turned the meeting over to John Lemke, our new moderator for 2021, for the nomination report. The new members of the leadership team and the ministries are listed in the Annual Report. He did point out some additions and those names are highlighted in yellow. Helene Nelson will be the new moderator elect. The nomination report was approved.

Looking ahead to 2021: John said a few words about his vision for the new year. John said “we will listen for God and act in the world to advocate for mercy and justice.” This is his third time as moderator and he said he has seen the position grow over the years. He looks forward to working with the past moderator, moderator elect and pastors to find ways to move the church forward.

Ken took his stole off as a symbolic gesture because he is going on sabbatical for three months.

Closing Prayer: John said a closing prayer and adjourned the meeting at 11:53.

Respectfully submitted,

Page Danley, clerk

2021 Annual Report – Franz Rigert, Conference Minister

*“Surely there is a future, and your hope will not be cut off.”
Proverbs 23:18*

I recently came across this little gem of a proverb, which serves as a daily reminder that the future of the Church is less about the agility of our religious institutions and more about the movement of God’s Holy Spirit in our midst. Our hope is rooted not in the preservation of structures and former ways, but in our trust that God’s transformational grace is doing a new thing among us. Through Christ, we are empowered to make a profound difference in this world.

Despite the challenges posed by nearly two years of the COVID-19 pandemic, **Our Church’s Wider Mission** continues to bring goodness and hope to a broken and fragile world. No sooner had we begun to anticipate a reprieve, than the omicron variant began spreading like wildfire. Yet, as one pastor put it, “Our congregation has advanced technologically two decades in two years!” By and large, our congregations have stuck together as the *body of Christ*, continuing to carry out incredible local missions, and providing tender congregational care and rich spiritual nourishment. Beautiful stories of adaptation and innovation abound!

Our Conference mission – **connecting, equipping, supporting and resourcing local congregations and leaders** – provides a strong witness to our UCC family throughout Wisconsin, as we guide congregations through searches and tensions, visioning and stewarding. 2021 presented the Conference field staff with an extraordinary volume of pastoral transitions. The Great Resignation has affected our pool of available ministers, and we have worked diligently to provide pastoral coverage by using retirees, student ministers, licensed pastors, and pulpit supply lay people. By the grace of God, we have kept pulpits filled with no pastors to spare.

The **Wisconsin Foundation of the United Church of Christ** has been a great investment vehicle for several congregations, and we continue to offer stewardship training and legacy planning. We are also working hard to cultivate additional Conference revenue streams that will secure this mission for years to come.

We've launched an online learning initiative called the **Damascus Project**, and we celebrate this new iteration of the Lay Academy as a way to widen our reach and expand our programming to include deeper faith formation for lay people, training for those who seek authorized ministry, and continuing education courses for clergy.

United Church Camps, Inc. has endured two challenging COVID years, but is well positioned for a robust post-omicron 2022. The renaming of Pilgrim Center – it's now Daycholah, the indigenous name for Green Lake – was a remarkable expression of respect for those who first lived along those shores.

Several energetic **Justice Working Groups** are resourcing local congregations' work around climate change, racial equity, indigenous justice, immigration, peace, sexual violence, and LGBTQ+ advocacy.

Finally, it is a remarkable gift to work alongside such talented and joyful **Conference staff** colleagues! In 2021 we celebrated the retirement of longtime Communications Director Deb Simon, and welcomed semi-retired journalist Mark Baldwin in a halftime communications capacity. In late fall we bid farewell to the Rev. Lorraine Cenicerros, who was called to be the new Kansas-Oklahoma Conference Minister. This morning we extended a call to a very promising new ACM for our southern region! Finally, I want to thank you for the prayers and love many of you have expressed to the Rev. Rob MacDougall, whose beloved wife Wendy continues chemo treatments. The circle of love is a powerful thing.

Submitted with steadfast hope,

The Rev. Franz Rigert
Conference Minister

2021 Senior Pastor – Julia Burkey

As 2021 comes to a close, my heart swells with gratitude for this church and for all the wonderful people of Orchard Ridge United Church of Christ. I am joyed to be your senior pastor and to be a part of this community which has such a positive impact on the wider community and the lives of so many individuals. I trust God's presence in our shared journey and I regularly notice glimmers of the Spirit when we are gathered, in-person or in spirit. I am inspired by ORUCC's humble walking in the ways of Jesus with our commitment to justice, dedication to spiritual aliveness and real gift for joyful inclusion. I have felt this mission statement come alive, even in the midst of global sickness and death with the ongoing pandemic.

Holding space for some of the first in-person gatherings we attended since the beginning of the pandemic was a breathtaking honor. This summer I held 7 weeks of "Circles of Connection," including one for the Leadership Team, one for the numerous and wonderful clergy of ORUCC and one for the parents one Sunday as their children enjoyed programming. These circles were born of the idea that humans have been gathering in circles of story-telling and shared wondering since the dawn of time. We used these circles as a way of meeting each other through stories that matter, going deep quickly, and holding space for how moved many of us were by gathering again. We sat outside in our beautiful church yard in the garth area, and each of us brought an object or memento to represent us or that was meaningful to us. Some of the circles did not happen because of the rise of the Delta strain of COVID, and I lament that the pandemic robbed us of these gatherings.

Over the summer we also had wonderful outdoor communion gatherings which were creative, fresh and lively. Children climbed trees and took communion under bushes and we brought our own cups for grape juice. We sang together and

we passed the peace by putting our hands over our hearts and bowing. To serve communion again and to share worship with real humans not just on a computer screen was a joy! We are blessed to have gorgeous grounds, a multitude of tents and willing and strong members who help set up and take down the tents each Sunday we gathered. For our theological theme, we explored words in worship over the summer such as remember, reaffirmation, rejoice, revive, refresh, repent, regenerate, recharge, resonate, reflect, restore, repeat, reunion, rebalance, reawaken. These “re” words worked like a drum beat each Sunday, building us up to a hopeful return and helping ground us in wisdom. We held our last outdoor communion service in October focused on Immigration Justice and created a water ritual where we joined our journeys together, represented by water we had collected over the summer. With this focus on justice and the spiritual aliveness of the ritual, we remembered who we are together, and we committed to moving forward in love.

Over the fall, I held a preaching series and Pastor Ken and I created curriculum around *Sacred Earth, Sacred Soul*, by John Philip Newel. We awakened our knowing that God and the sacred are woven throughout all of creation, and week by week discovered Christian teachers and Celtic figures whose voice mapped an earth honoring Christianity. We held a “thin-places” ritual and a capstone discussion together, as well as small group discussion groups.

I held experiments in gathering this year, with a pop-up church with warm cider and fire outside under our semi-permanent tent which was up for September and October and housed some children gatherings, where we gathered casually, pausing for a few moments of prayer and devotion. I held a “justice jam” where the leaders of each of the justice ministries came together to enhance and amplify one another’s work and to find opportunity for overlap and to support each other. I also hosted an interfaith vigil for immigration justice in October with Dane Sanctuary Coalition, to urge our government officials to create pathways to citizenship. We were inspired by different faith leaders from across Madison as well as live music and first-hand stories.

We said goodbye to Gabe our tech guru as he went to college and we said goodbye to our former communications director, Marji. We welcomed a temporary website designer, Tapan and we formed a tremendous communications team. Our COVID Response Team and Back to Church Group have provided extraordinary leadership and experience and guidance, and have allow us to make decisions about gathering and pausing our gatherings based on community metrics. They have helped us feel safe when gathering inside is called for with strong mitigation. Our Stewardship theme “rooted in love,” helped connect us to the real reason for our being and for our gatherings, to love one another.

I have gotten in the habit of writing regular notes to the congregation, as a way to get to know each other and as a way to keep you abreast of what is happening in the life of the church. I have the utmost trust that we will continue to get to know one another. So far, I have enjoyed meeting you at worship, in your yards, under our tent, in the garth or garden, at Moon Beach, around fires, at church. I have loved chatting for a few minutes over the phone or taking walks with you, enjoying the beauty of our grounds or the arboretum together- thank you for these connections and the ones yet to come.

Our annual meeting last year marked the end of my maternity leave and the beginning of Associate Pastor Ken Pennings’ sabbatical. You embraced my family, eager to support and to hear about the new wonder in our lives, Reverie Faye Burkey Cooperrider, and eager to enter back into relationship with me. At the same time, you released Ken to sabbatical time to renew his spirit. These two leaves back-to-back had the potential to create stress and tension in even the healthiest of communities, but together we rose above the anxiety in order to enact justice in the workplace for your pastors and to be the church. Associate Pastor Tammy Martens stepped up with enormous heart and provided continuity during these two leaves, and many of us have expressed our care and love for Tammy for all her efforts. I have tremendous gratitude for both Tammy & Ken in all of their gifts and the fullness of their persons.

We are blessed with wonderful staff at ORUCC, and working closely with Julie Wombacher, I see how much she does and I value her immensely. Vicki Nonn and Bruce Gladstone provide uplifting and gorgeous music, and had the pleasure of beginning choir again this fall, which was a joy for all. Julie Mazer is stunning with the children and her creativity blows

me away. Rob Martens is not only the TRUFunction director, but truly a source of ever present love for those he serves. Bethany Schultz and the Handbell Choirs have been creative this year in the face of pandemic, by become quartets in the early days of live-streaming, and provided joyful and wonderful music for some of the very first in-person gatherings. Thank you so much to our wonderful staff and pastors.

Our Leadership Team under the guidance of John Lemke has provided me and our church a touchpoint of grounding and a steadfast source of love and appreciation. Thank you so much to John and our leadership team. The moderators at this church are magnificent to work with! This Leadership Team has been an absolute joy to work with and is filled with so much heart and compassionate leadership. We had the blessing of Helene Nelson's presence for the year as Moderator Elect, who admirably listened to the spirit and brilliantly found her replacement of Barbara Stretchberry to serve as moderator in her stead, and Hal Evensen to serve as Moderator Elect.

As we begin this year of 2022 we are in the midst of an Omicron COVID wave, and along with the rest of the world, we face much uncertainty. Yet I have faith that we will continue to persist in joy, that we will continue to find life-giving ways to be the church, to gather, to uplift one another and our wider community. I look forward to this year ahead because I believe the work of the church, the work of loving one another, is as important as ever.

Blessings and gratitude,

Rev. Dr. Julia Burkey

2021 Associate Pastor for Children, Youth and Families – Tammy Martens

Of course, it was very different year for conducting ministry. As you all know, Covid placed many constraints on our normal programming. It was an incredibly challenging year for all of us.

My ministry duties for the first six months of 2021 were also significantly different because of Julia being on maternity leave for the first few months and then Ken going on sabbatical from March through May. I spent a fair amount of time doing worship planning and providing pastoral care. Part of my time providing pastoral care was with beloved people of ORUCC who were facing a terminal illness and dying. It was hard to say goodbye to these saints of our church.

The summer brought new possibilities with Covid rates declining. About 50-60 people from our church gathered at Moon Beach in St. Germain for Family Camp. We were all grateful to be at this lovely setting and reconnect with one another.

And then the absolute highlight of my summer—our Youth Mission Trip to Earville, Maryland! It was incredibly satisfying for so many reasons. We served at Deep Roots which turned out to be the perfect site as we were continuing to live with Covid. All of our work was done right on the property of Deep Roots—and they had plenty for us to do!

I think we all came with a heightened sense of needing to be together. We needed community! Our accommodations were very comfortable and cozy and made it easy to gather after our workday was done. In the evening the youth would gather in their small groups led by our High School juniors and seniors—a big shout out to Rebekah Hoard, Lila Eggerling-Boeck, and Lily Martens for being awesome team leaders! We had 19 youth and 5 chaperones attend. Thank you to Kristin Muckian, Greg Loudon, Maya Kaspar, and Chuck Kaspar for chaperoning this wonderful group of youth. There are so many reasons why I love going on our mission trips and one of them is the wonderful quality time I have with chaperones. We laugh, we share, we reflect, we work hard, we learn together. It is very rewarding to be together.

We started up with children and youth programming in the Fall. Our rented canopy tent served us well for 7 weeks! You can read about the specific Fall programs in the Youth Faith Formation report.

In October I shared with the Leadership Team my intent to retire from church ministry. For the last five years, I have been considering my timeline for leaving ORUCC. I have always seen our daughter's high school graduation date, June of 2022, as a marker for possible retirement. Paying attention to many factors in my life, I feel very clear that the summer of 2022 is the right time for me to step away. My final day at ORUCC will be Sunday, August 7, 2022.

I started as Associate Pastor for Children, Youth, and Families in January of 2007. Together we have built a roadmap for spiritual formation and Christian Education for children and youth. Many, many people have been involved in building this roadmap and for all of you I am very grateful. It is one of the best parts of this job—to serve and lead with so many incredibly gifted people.

Thank you for the honor of serving with you and among you. May we all continue to grow in our faith and commitment to one another as we strive to follow in the ways of Jesus.

2021 Associate Pastor for Congregational Life – Ken Pennings

During this twelfth year of ministry at ORUCC, I've made a point of following up on visitors and new friends. In 2021, we received into membership five delightful people who have added lots of energy and vitality to our congregation! I'm always looking for ways to help these new members make connections with others who have a longer history with the church; discover points of entry into the larger life of the congregation beyond Sunday morning worship; and discover and use their gifts, talents and abilities in ministry to and with others.

As primary pastoral liaison to the Ministry of Congregational Life (CL), I've met periodically with CL. During the shut-down due to Covid-19, we met by Zoom. I have given leadership and support to ministries that come under the umbrella of CL: Pastoral Partners, Prayer Shawls, Meals Team, Over 55, Ushers, Welcomers, Coffee-Makers, AV Technicians, and a Dining out Group.

As primary pastoral liaison to the Ministry of Adult Faith Formation (AFF), I worked closely with AFF in offering Discussion Groups on our "Fall Big-Read," Sacred Earth, Sacred Soul, by John Philip Newell. I also worked with AFF's Java & Jesus Mission Team to come up with a rotation of facilitators for Zoom gatherings on Sunday mornings at 11 o'clock.

I thoroughly enjoy my participation in worship, preaching, leadership and pastoral care. I offered support to the Nominating Committee in finding people to serve in a variety of ministries. I participated in two ad-hoc mission teams in 2021 -- the "Return to Church" Mission Team, and the "Covid Response" Mission Team. Sometimes, I facilitated "Joys & Concerns" by Zoom on Wednesdays at 7 pm. Occasionally, I write articles for our publications, and I create and send out E-Prayer once a week. I meet quarterly with my Pastoral Advisory Team: Deanna Blanchard, Ken Psyck and Marc Walker. I strengthen my connections with other UCC clergy by participating in a monthly book group.

Julia Burkey and I have worked out a plan for me to design and prepare for worship in the early part of each week, and she typically puts the finishing touches on worship in the latter part of each week. This allows Julia to focus more fully on other areas of leadership and her sermon preparation. And it has been rewarding for me to work with musicians, lay liturgists, AV Technicians and others, as we prepare for each Sunday's worship service.

A highlight of 2021 was taking a 3-month sabbatical (March, April & May), which allowed me lots of time to read, reflect on my goals for future ministry, and commune with nature! I'm so grateful to ORUCC for making this time of rest and rejuvenation available to its pastors every five years.

Thank you for giving me the privilege of serving as one of the pastors of ORUCC! Indeed, we had a great year together!

2021 Moderator's Report—John Lemke

In 2021, ORUCC continued to face the COVID-19 pandemic with a mix of creativity and struggle, some clarity and some confusion, but always with a great deal of care for each other. Our abiding commitment to be the hands and the heart of God in our community remained -- and was made manifest in a number of ways.

The Return to Church Team and the COVID Response Team continued -- and still continue -- to provide faithful guidance. The ups and downs of a pandemic that continued to reshape itself compelled us to keep examining ways in which we could safely be the church together. Thanks in large part to the wisdom and faith of the members of these two groups, we found ways to do precisely that; we enter 2022 still a strong church, still true to what we are as a community.

A key aspect of this past year has been the embrace we as a congregation have offered Senior Pastor Julia Burkey, and the embrace she has so joyfully given back to us. Painfully, the pandemic made it slow to develop. When 2021 began, Julia was on maternity leave after only a few weeks of service as our senior pastor. She returned from leave, but the pandemic immediately put a number of obstacles in the way of her full engagement with us and our full engagement with her. Difficulties compounded when Julia's family all contracted COVID in the late summer. In some ways, her transition into full involvement as our senior pastor happened in slow motion. In the end, though, good faith and deep care and concern for and among all of us in the church permitted the transition to work its way through to a loving end. As I write this report, Julia has clearly established herself as a kind, inspiring, and visionary pastor.

This past year was also a time for us to see afresh -- and to hold dear -- the many gifts Tammy Martens has brought to ORUCC. The blessings her work brings to our lives have reached well outside the education wing. Her ministry has offered each of us, regardless of our age, deep wisdom and a gentle example of what it is to be a human being who looks for God's way. On a personal note, the many years I taught Sunday School under Tammy's guidance remain right at the heart of my love for ORUCC. Tammy has worked with a transition team to shape a faithful transition to her successor as pastor for youth and families. We've formed a search committee to take the next steps. Still, it will be a sad day with many tears when the time comes for Tammy to leave us this coming summer.

In other personnel matters, we were pleased to welcome Tim Rotar back part time (5 hrs per week) to do maintenance, and saddened at the departure of Marji Dupuis as our communications director.

Regarding communications, an ad hoc committee continues the effort to improve and expand our modes of communicating with each other and with the community beyond our membership. As a first step, a new web site is currently being rolled out.

We found new flexibility in how we meet and worship during a pandemic shutdown, moving from services recorded days beforehand to live-streamed hybrid worship. Via Zoom, we have worshipped, conducted Java and Jesus, held

virtual Coffee Hour, and shared our joys and concerns on Wednesday evenings. We have conducted ministry meetings via Zoom, under a tent, and even sometimes managed to do it face to face. We have mourned those who've left us, sometimes inside, sometimes outside, but always as a community thankful for what we still hold and celebrate from them. We've shared communion both in Worship Hall and on our lawn, drawing from it the reassurance that in community we can continue to be followers of God even during a pandemic.

Of course, there's still work to be done. Urgent needs arose with regard to church technology. The church-provided computers used by Julie Wombacher and Ken Pennings had to be replaced, and some of the equipment used for virtual worship needed upgrading. There are still other needs to be reviewed and an upgrade or replacement strategy worked out. This work will continue in the near term.

Thank you, collectively and individually, for all that we're been able to do together -- even during an exhausting and exasperating pandemic. It wasn't easy, but here we stand, still doing our best to open ways for God still to be speaking in our world.

2021 Report of the Clerk – Jim McNamara

Members, January 2021 – 368*

Current Membership on December 31, 2021 – 385*

Members admitted: Howard Bowman, Ted and Deb Drewson, Scott and Margaret Walker

Removal from Membership

By request: Peggy Anderson, Diep Nguyen, Deb Josephs, Joe and Kithy Elliot, Brett and Wendy McArthur

By death: Lois Binder, Jim Cox, Lois Rossmiller, Bernie Treichel, Fern Hernandez, Robert Prugh,

Worship Services

Sundays (52)

Ash Wednesday

Good Friday

Easter (2)

Transgender Day of Remembrance

Christmas Eve (2)

Baptism - None

Weddings - None

Memorial Services/Funerals

Lois Binder – 04/07/21

Jim Cox – 04/23/21

Jane Ilgen – 07/17/21

Jeanne Garnett – 08/14/21

Lois Rossmiller – 08/21/21

Bernie Treichel – 08/28/21

Char Klossner – 09/11/21

*Our membership list was updated in 2020. Updates and corrections are continuing at this time.

2021 Ministry of Adult Faith Formation – Nathan Bubenzer

The year 2021 provided many challenges to our society and faith community. The Adult Faith Formation (AFF) Ministry Team worked throughout the year to foster and support activities and opportunities for our adult congregants to enrich their personal faith journey.

Our AFF journey was a virtual one this past year thanks to COVID-19. The chair expresses his heartfelt appreciation for the dedicated work and service given to AFF and ORUCC by Karen Faulkner, Sharon Goss, Jeanne Moberly, Diep Nguyen, Pam Oliver, Dan Rossmiller, and Pam Oliver; our Leadership Team liaison Jennifer Eggerling-Boeck, and Pastors Ken Pennings and Julia Burkey.

AFF continued to support the Java & Jesus Mission Team. Java & Jesus met virtually throughout 2021, moving times on occasion to fit the needs of our virtual and in-person worship services. Our thanks go out to this year's J&J facilitators Baxter Richardson, Gary De Clute, Dan Rossmiller, Larry Goss, Jim McNamara, Jeanne Moberly, Dick Rossmiller, and Pam Oliver for their dedication and stimulating topics.

The Racial Justice Mission Team has been active this past year in looking for ways for ORUCC and its members to find connections with other groups and churches in our community. Please see their separate report for details on their activities.

AFF supported the daily devotionals on the ORUCC Facebook page. Due to COVID-19, the Wayfinding for Seniors Team decided not to sponsor a fall retreat as it has in previous years. It hopes to restart programming when the COVID situation in Madison and Dane County improves and in-person activities will be more regularly possible.

The fall All Church Read was a success, with groups meeting virtually to discuss the book Sacred Earth, Sacred Soul by John Philip Newell. Our thanks to the group facilitators Susan Jane Watson, Karen Jaehnig, Sara Roberts, Jill Westerberg and Jim McNamara, Ted Drewsen, and David and Alice Anderman.

In closing AFF spent some time re-examining and revising our Adult Faith Formation Statement. This Statement is a foundation for our vision of Adult Faith Formation programming. It is to be used to help guide our discussions, orient new AFF members, and share with the ORUCC community. The Statement is still being finalized.

2021 was a challenging and rewarding year. The Adult Faith Formation Ministry Team looks forward to another challenging and rewarding year in 2022.

Respectfully submitted,

Nathan Bubenzer, Chair

2021 Racial Justice Mission Team – Pam Oliver

The Racial Justice Mission Team has been active in ORUCC in several incarnations for at least a decade. In 2019, after discussions with the Leadership Team, the Racial Justice Mission Team was located organizationally within the ministry of Adult Faith Formation. However, we work with other ministries and mission teams to help ORUCC address issues of racial justice. Under AFF, our activities are primarily educational. Decisions about spending money or committing church resources fall under the purview of the ministry of Christian Witness and Service.

In 2020, after George Floyd was murdered by police, we put on several forums that directly addressed issues of policing and systemic racism. In 2021, we continued our programming while also discussing how to help the church move toward an anti-racist stance, which includes discussions of what it means to be an anti-racist church. At the same time, we continued to address and respond to evolving current events.

People who were active on the mission team during part or all of 2020-21 include Pamela Oliver, John Lemke, Helene Nelson, Steve Sheets, Baxter Richardson, David Anderman, Karen Jaehnig, Paul Patenaude, Steve Pearson, Kathy Borkowski, Casey DeWitt, Yvonne Sadler. Ginny Kruse worked with the team planning movie group. Jane Ilgen was an active participant in 2020 until she passed away in November of that year.

The Racial Justice Mission Team has lost some members and others have had to take a hiatus for personal reasons. We welcome new members. Looking toward 2022, we seek to discern what kinds of programming will be good for ORUCC and expect to develop programming that links issues of housing, racial justice, and reparations. We are asking ORUCC members in January to respond to a survey about what kinds of racial justice programming they would like. We also would like to create better mechanisms for sharing information about justice issues across the congregation.

Events we put on

1. December 2020 held a reparations forum on Zoom.
2. The racial justice movie group selected a film by a Black filmmaker for each month between fall 2020 and may 2021 and then led a discussion of the film on Zoom. Films included Fences, One Night in Miami, Ma Rainey's Black Bottom
3. October 10 Java and Jesus on reparations (Baxter Richardson)
4. Developed and presented November 14 Java and Jesus program on Christianity and Whiteness and the control of space and people. (David Anderman)

Other Activities

1. Tested a community engagement course offered by the university. (Decided it did not meet our needs.) (Pam Oliver, John Lemke, David Anderman)
2. Worked with others to arrange for anti-racist yard signs in January. (multiple)
3. Coordinated the creation of a "justice summit" meeting with the coordinators of Christian Witness and Service, the Heart Room mission team, the Care of Creation mission team, the Immigration Justice mission team, and the Racial Justice mission team. We agreed to try to send out an email newsletter with information and to work to coordinate our efforts. (Pam Oliver)
4. Heard a presentation about Urban Triage (Baxter Richardson)
5. Sent out two editions of a "Faithful Action for Justice" and hope to do more (Pam Oliver)
6. Wrote and posted two articles about community racial justice organizations: (1) About Faith Voices for Justice, which ORUCC joined in 2020 (2) About attacks on schools about "critical race theory" and the campaign Faithful

Stance for Equity led by the Wisconsin Council of Churches, WISDOM, and Faith Voices for Justice (Karen Jaehnig, Pam Oliver)

7. Developed the “racial justice” section of the church web site. (Pam Oliver, Helene Nelson)
8. Developed a web site with resources about readings and local organizations. (Pam Oliver, with input from everyone)
9. Members attended meetings and programs put on by other groups as part of seeking to connect ORUCC efforts with the broader community.
 - a. Attending meetings of Faithful Stance for Equity, a coalition concerned about attacks on schools around “critical race theory.” Organized by Wisconsin Council of Churches, WISDOM, Wisconsin Faith Voices for Justice. Discussion of possible actions. (Pam Oliver, Karen Jaehnig, Paul Patenaude)
 - b. Members attended local discussions about the East High situation and building community support for alternatives to police in schools. Discussion of whether to develop programming on this issue. (Pam Oliver)
 - c. Attended meetings organized by other congregations with the goal of communicating more with and among each other about our racial justice activities. Looking for ways to increase communication and connection. (Pam Oliver, John Lemke)
 - d. Attended meetings of MOSES, a faith-based organization ORUCC is considering whether to join. (Pam Oliver, Paul Patenaude, David Anderman, Kathy Borkowski)
 - e. Attended meetings of the Heart Room mission team and community organizations that work with it. (Helene Nelson, John Lemke)
10. In response to questions about how much we are allowed to advocate, investigated rules for nonprofit churches. (David Anderman). Basically we cannot endorse candidates for political office, but pretty much anything else is ok as long as advocacy is less than half of what ORUCC does.

Ongoing work

1. Sent a survey to congregation members in January about opinions about racial justice programming.
2. Housing and racial justice and reparations. We continue to collect information on this topic and hope to deliver relevant programming.
3. Further programming about reparations. This involves multiple levels (individual, organizational, national) and genuine disagreements both about which levels are most important for ORUCC to address and how to go about next steps.
4. We have collected some information and had some conversations about what would be involved in being a truly anti-racist church. There is much more to do before we would be on this path. We recognize that changes of this magnitude would require pastoral leadership and churchwide buy-in.
5. Christian nationalism, Christianity and Whiteness. Partly in response to “critical race theory” attacks, we discussed how the American civic religion and patriotism have become entangled with Christianity and how this is important both to explain the politics of some Christians and because even progressive Christians often hold some of these beliefs without recognizing them. We have been collecting readings and discussing possible programming around this issue. (Pam Oliver, David Anderman)
6. Discussing whether there is more we can or should do with the “Faithful Stance” campaign.
7. Consideration of asking for time in 9 am or 11 am programming and, if so, what topics to feature.
8. Wondering whether to develop a racial justice library or other ways to provide resources to people wanting to learn more.

2021 Ministry of Christian Witness and Service (CWS) – Ken Psyck

Members

Al Blanchard, Jane Glaze, Kellie and Dan Miller (jointly,) Bruce Olsen, Paul Patenaude, Steve Pearson, Ken Psyck (Chair,) Jen Walker, Nancy Wettersten; Pastoral member: Julia Burkey; Leadership Team liaison: Sue Dixon; Immigration Justice Team liaison: Ruthanne Landsness; Care of Creation Team liaison: Jill Westberg

Purpose

The ORUCC Constitution says that the purpose of the Ministry of Christian Witness and Service (CWS) is to “provide leadership and direction for benevolent outreach and service to the larger community,” including these goals and activities:

- Organize and coordinate congregational service programs;
- Educate the congregation regarding community needs & opportunities for service;
- Facilitate community service programs;
- Promote the church’s wider mission and interdenominational programs;
- Facilitate distribution of congregational outreach funds.

A. *Coordination of Financial Support*

Compassion Offerings

CWS carefully considers every month which non-profit organizations will receive the monthly Compassion Offerings from ORUCC members. In 2021, they were a combination of organizations which received our donations in 2020, such as The Crossing and the Community Immigration Law Center, and new organizations such as Urban Triage and *Casa Alitas*. These beneficiaries represent a variety of mission types, including United Church of Christ programs. They also reflect local, regional and national areas of influence.

CWS members worked with the beneficiary organizations to come up with the videos and descriptions needed to introduce the orgs to our members via church emails and the website. It is only through the significant generosity of these ORUCC members – every month – that the organizations received the donations indicated in the table below.

Month	Beneficiary	Rationale	\$ Received
January	UCCI (Wisconsin UCC Camps)	New	\$2,765
February	Emergency Housing Assistance/KNC	Repeat 2020	\$6,445
March	One Great Hour of Sharing	Long term partner	\$3,015
April	Urban Triage - John Lemke, Baxter Richardson (Facilitator: Ken)	New partner - Racial Justice	\$1,505
May	<i>Casa Alitas</i> - Ruthanne Landsness (Facilitator: Paul)	New partner - Immigration Justice	\$3,460
June	Just Dane (MUM) (Facilitator: Bruce)	Longtime partner - ecumenical/local	\$1,239
July	Nehemiah/Justified Anger (Facilitator: Dan)	Racial Justice; new partner last year	\$1,334.25
August & September	Community Immigration Law Center (Facilitator: Ruthanne)	Immigration Justice; new partner last year	\$3,941
October	Neighborhood schools: Or. Ridge, Toki, Anana (Facilitator: Kellie)	Education/Community; long term partners	\$1,142 (split 3 ways)

November	<ul style="list-style-type: none"> o Primary: <u>The Crossing (UW Campus Ministry) (Facilitator: Sue)</u> o <u>Thanksgiving Year-Round Fund (Jane)</u> 	<u>Ecumenical/local; long term partner</u> ORUCC fund	\$2,213 <hr/> \$2,085
December	<ul style="list-style-type: none"> o <u>UCC Christmas Fund (Facilitator: Dan)</u> o <u>Thanksgiving Year-Round Fund (Jane)</u> 	<u>Long term partner</u> ORUCC Fund	<u>\$4,342</u> \$ 390 _____
Total			\$33,876.25

Outreach Support Budget

Through a line in the ORUCC budget – Outreach Support, CWS had access in 2021 to \$6,750 to support outreach initiatives. The two actions below represent the totality of how this allocation was used.

- As has been done in previous years, CWS approved an internal transfer of \$1,500 to help cover the costs of the five chaperones on the Youth Mission Trip.

- The monthly Compassion Offering donation totals varied widely in 2021 from month to month. In December, CWS moved to supplement the offerings to the organizations which received lower amounts earlier in 2021. As a result, four organizations received a total of \$2,900 to ensure that each Compassion Offering beneficiary received at least a \$2,000 contribution.

Heart Room

Mission Team members: Helene Nelson (Chair,) Bruce Olsen (CWS Liaison,) John Day, John Lemke, Megan Piper (program evaluation,) Jill Westberg.

Heart Room is a successful pilot program that helps families with young children find and keep stable housing as a platform for children to grow up safe, healthy and successful. Initiated by ORUCC, this pilot began serving families in 2018 with three years of rental assistance funded by church members, and with other supports through professional partners at Joining Forces for Families, The Road Home and the Early Childhood Initiative. Seven of eight families served in the three-year pilot have maintained stable housing.

In 2021, ORUCC and the partners agreed to continue Heart Room as a pilot. Because of pandemic setbacks, two families received time-limited extensions of rental assistance while they re-established income with suitable housing. ORUCC successfully raised funds to enroll eight more families, three starting in July 2021 and five to start in July 2022. About 70 of ORUCC’s households contributed funds or made pledges during 2021 to ensure three years of rental assistance for the eight new families. ORUCC and the partners have begun conversations to further expand this successful model with other partners in the coming year.

Keeping Neighbors Connected

Keeping Neighbors Connected (KNC) is an ecumenical partnership with Good Shepherd Lutheran Church and St. Maria Goretti Catholic Parish that has raised substantial funds to provide short-term eviction prevention funding for families with children in the schools of Southwest Madison, based on funding requests from area schools and Joining Forces for Families (JFF.) As a result of eviction moratoria during the COVID 19 pandemic, fewer landlords evicted tenants, and more landlords non-renewed the leases of those behind in their rent. Much of the KNC money remains available at the end of 2021, to provide eviction prevention relief in 2022 and beyond.

In 2021, ORUCC allocated \$5000 to the KNC Eviction fund and \$6000 of the remaining \$15,000 (raised in the emergency housing campaigns of 2020 and 2021), to provide security deposit and essential moving-related assistance to families displaced because of non-renewals. To date, JFF has requested, and ORUCC has allocated \$3800 for security deposits

and moving expenses. Our partners anticipate that the need for assistance because of non-renewals and evictions will be high in 2022. (Jane Glaze and Bruce Olsen are CWS members, and representatives to KNC).

Southwest Madison Action Coalition

The Southwest Madison Action Coalition (SMAC) Housing subgroup is a coalition comprised of representatives from KNC, neighborhood housing advocates, Joining Forces for Families, and Commonwealth Development. SMAC is an advocacy group focused on stable, affordable housing in the Southwest Madison neighborhood, with the goal of influencing city leaders to increase affordable, quality housing options and housing stability in the neighborhood. (Jane Glaze and Bruce Olsen are CWS members and representatives to KNC and SMAC).

Thanksgiving Year-Round Fund

In early 2021, Christian Witness and Service (CWS) Ministry voted to retain the annual Thanksgiving Fund drive as an open online account throughout the year to meet emergency food needs in our Southwest Madison neighborhood. In January '21, ORUCC donated \$600 to Good Shepherd Lutheran Church (GSLC) for distribution of nonperishable items to our neighbor social worker/case manager partners, coordinated by Loretta Swanson. Items such as paper, personal care, and disinfecting products are not covered by the federal Food Stamp program. GSLC has continued to fund this program through grants.

Donations to the Thanksgiving Year-Round Fund have totaled \$3,495 in 2021. From mid-October to December 15, ORUCC purchased \$50 Woodman's gift certificates for distribution to approximately 58 neighborhood families served through Joining Forces for Families, Early Childhood Initiative (ECI), RISE, and Common Wealth.

CWS is grateful for the outpouring of support for this generous gift of food. As we enter 2022, CWS opts to leave the online account open for donations to meet emergency food needs as the pandemic continues.

(Jane Glaze is a CWS member and representative for this fund. Loretta Swanson from ECI, and an ORUCC member, is the point person for distribution of funds.)

Jane Ilgen Literacy Fund

The Jane Ilgen Literacy Fund was established in 2020 as a legacy project to provide books and literacy support, especially to local African-American children, and to strengthen partnerships between ORUCC and community partners in Southwest Madison. For our first year of funding, the church used the \$1,900 raised through the December 2020 Compassion Offering. In the future, ORUCC will receive annual allocations from an endowment fund and may raise additional funds internally if needed.

CWS established an ad-hoc explorer team to assess options and make implementation recommendations in 2021, which are detailed in their [report submitted to CWS](#). As a first step, ORUCC is partnering with RISE WI, a local social services agency that incorporates literacy activities among their support to families with young children. RISE staff worked with ORUCC to prioritize new books for purchase, which RISE staff will utilize during home visits, as well as give directly to children they serve. Jen Walker, chair of the explorer team, aims to order books in early 2022 through the Itty Bitty Bookstore, a local Black-owned business.

In 2022, CWS will establish an ongoing Ilgen Team subcommittee, with Jen Walker remaining as the chair. The Ilgen Team will continue to work with RISE and utilize the explorer team's recommendations to consider how this initiative might grow and blossom in the future.

B. Coordination of Volunteer and Service Opportunities

Immigration Justice

The Immigration Justice team continued its support and assistance of immigrants and refugees through the delivery of a large clothing donation to the Casa Alitas immigrant welcome center in Tucson, a compassion offering to the Community

Immigration Law Center (CILC), and donation of many boxes of fabric to Fort McCoy for Afghan refugees. We also facilitated a Java and Jesus session, and our chair volunteered for a month assisting asylum seekers at Casa Alitas in Tucson.

In concert with the Dane Sanctuary Coalition, we sponsored a vigil in support of a pathway to citizenship for undocumented essential workers, a post-card signing event in support of immigration reform legislative measures, and a number of well-attended webinars on Wisconsin immigration policy, and assistance and resettlement of Afghan refugees.

Care of Creation

Members: Donna Lillithun, Chuck Kaspar, Fran Beach, Jack Schairer, Marilyn Schairer, Chris Thomas, Gene Dyar, Jill Westberg, Alice Anderman, Sara Roberts

The goal of the Care of Creation Study Action Group is to be a means of support, education and action for those wanting to deepen their involvement in caring for creation. We also recognize how our problematic relationship with our earth has caused harm especially to people of color and those in poverty. Therefore, we also focus on issues of environmental justice.

In 2021, the Care of Creation Group:

- Offered a special worship on creation on January 10 which involved several families and children;
- Mission Team read “Cathedral on Fire” by Brooks Berndt of the national UCC;
- Initiated a Creation Care Moment once a month during worship;
- Enhanced our connections to other climate groups in Dane County;
- Created our ORUCC story of creation care initiatives over the past years;
- Met with Julia to hear her vision of creation care;
- Reviewed the 6-part guide for Faithful Resilience;
- Participated in various climate/faith-related webinars;
- Workgroup formed to look at various aspects of plastics with a plan to present something to the congregation in 2022;
- Discussed various ways to involve more children in creation care;
- Convened a parent’s group to discuss climate resilience for children; more to come in 2022, including how to talk to children about climate change;
- Participated in Dane County’s Faith and Sustainability gathering at the Capitol on October 18;
- Led a Java and Jesus session on creation care;
- Participate in coordination with Racial Justice and Immigration Justice groups at ORUCC.

The future is not somewhere we are going. It is something we are creating. Every day we do things that make some futures more probable and others less likely. Professor Ian Lowe, President of the [Australian Conservation Foundation](#)

Car Donation

In 2021, the Car Donation Mission Team (Baxter Richardson, Chair, Jon Blanchard, Jon Rasmussen) arranged to provide a Honda van to a single, working mom with three children. The team worked with Christ the Solid Rock Baptist Church to find a suitable recipient.

Additionally, an anonymous donor gave the program \$1,000 to keep the program operating in the black. This allows us to pay for needed minor repairs, car evaluation and title transfer.

Veggie Village Garden

Established in 2009, the Veggie Village is both a community garden made up of 13 individual plots and a food pantry plot that generates fresh produce for a local food pantry (Good Shepherd Lutheran Church.) LuAnn Greiner and Leslie

Linsler are co-managers of the food pantry plot and, with a core group of volunteers, harvest hundreds of pounds of fresh produce each season.

2021 Immigration Justice Team – Ruthanne Landsness

The immigration Justice Mission Team is a subset of the Ministry of Christian Witness and Service (CWS). We coordinate many of our efforts with the Dane Sanctuary Coalition, a faith-based effort of 18 congregations and organizations engaged in immigration-related activities. Pastor Julia and our Chair, Ruthanne Landsness, are active on the Dane Sanctuary Coalition Steering Committee.

2021 team members included Jill Westberg, Mark Baumann (Madison Mennonite Congregation or MMC), Carol Shank (MMC), Paul Patenaude (CWS Representative). Ruth Ann Berkholtz, Baxter Richardson, Ruthanne Landsness (Chair), and Julia Burkey (Pastor). A special welcome to new members Ruth Ann Berkholtz, Carol Shank, and Pastor Julia.

A highlight of 2021 was the collection and delivery of 33 large Uhaul boxes of clothing to Casa Alitas immigrant welcome center in Tucson, Arizona. Casa Alitas provides temporary shelter, food, and basic needs to asylum-seeking families leaving ICE and Border Patrol detention for home with U.S. sponsors. This was our second clothing collection drive for Casa Alitas, the first being in 2019. This second drive reinforced the ORUCC connection with the wonderful volunteer staff at this welcoming site near the border. The Mennonite Madison Church actively participated in this effort. It was thrilling to see the Swan Room off Friendship Hall fill with donated clothing week after week, culminating with a fun day of loading the trailer of ORUCC's Steve Sheets for transit to Casa Alitas. We captured it all in photos and videos that were posted for all to see.

In August -September 2021, we were grateful to be able to provide a compassion offering of \$3,941 to the Community Immigration Law Center (CILC). CILC is a Madison-based nonprofit organization that provides legal representation to immigrants facing deportation, free legal clinics and training and education on immigration issues.

September and October were very active months with a variety of activities.

Postcard Signing Event – We held a successful postcard signing event on Sunday, September 5th. Both ORUCC and the Madison Mennonite Congregation held the event with their respective congregations. The purpose of the event was to collect postcards to send to our federal legislators and urge them to support immigration reform measures that were included in the federal Budget Reconciliation Bill. We collected 50 postcards for delivery, 25 for Tammy Baldwin, 24 for Mark Pocan, and 1 for Ron Johnson. Unfortunately, since then, these measures were deleted from the legislation.

Celebration of World Communion Sunday – Pastor Julia brought immigration justice into focus on World Communion Sunday, October 3, 2021.

Webinar update on national and Wisconsin immigration policy – Coinciding with World Communion Sunday on October 3, we were thrilled to have 24 people join us online and 193 people on Facebook for a webinar on Sunday evening with Aissa Olivarez, Managing Attorney of CILC. Aissa presented an engaging update on the current status of the ever-changing immigration law landscape. The event was co-sponsored with the Dane Sanctuary Coalition.

Immigration Justice under the Tent – On a cold, wet, late October afternoon, Pastor Julia hosted a successful in-person vigil at ORUCC of pastors and congregation members of the Dane Sanctuary Coalition in support of immigrant rights and justice.

October and November were particularly memorable for our chair, Ruthanne Landsness, for it was during this time that she was welcomed as a volunteer at the Casa Alitas welcome center in Tucson. At Casa Alitas, Ruthanne did initial intake interviews with individuals and families who were dropped off by ICE or Border Patrol at Casa Alitas, helped provide clothing for guests (like clothing donated by ORUCC and MMC), and helped arrange for transportation of guest to their sponsors. Ruthanne shared her experience through a series of essays posted on the ORUCC website.

In November 2021, our focus turned to assistance to Afghan Refugees who had arrived at Fort McCoy. As with the Casa Alitas clothing drive, the Swan Room again filled with donations, this time of fabric and notions for Afghan refugees. We collected 10 UHaul boxes of fabric that were added to the donations from other congregations and individuals around the Madison area and delivered to Fort McCoy. At Fort McCoy, the fabric was transformed into beautiful, culturally appropriate clothing for the Afghan people being housed at Fort McCoy.

Our final activity in December 2021 was facilitation of a Java and Jesus session on Advent and Immigration. The session was well attended with discussion about the relationship between the biblical passages of the Advent season and immigration, along with question and answers about immigrants and immigration issues as experienced by Ruthanne while at the border.

ORUCC-MMC membership in the Dane Sanctuary Coalition provides us with updates and access to national faith-based immigrant rights organizations as well as local organizations such as Centro Hispano, Voces de la Frontera, the Community Immigration Law Center (CILC), the UW Immigration Law Clinic, the Dane County Immigration Services Office, Jewish Social Services and the Immigration Law Project of the Catholic Multicultural Center. In concert with the Dane Sanctuary Coalition, ORUCC co-sponsored a number of events that included the following, some of which were already mentioned above.

In January and February of 2021, ORUCC assisted and became a member of the Dane Sanctuary Coalition's Advocacy and Communication committee. In anticipation of policy changes under Biden, the Coalition planned a number of gatherings related to Immigration and Refugee Policy under Biden: Implications for Action. ORUCC helped publicize the events of this committee. The committee has since been instrumental in the unveiling of a new website, starting a monthly e-newsletter, and updating a number of Coalition membership groups in order to publicize information and events more efficiently. Members of the Immigration Justice Team automatically now receive all the notices from this team.

In October, the Coalition held a Big Read of the book [Separated: Inside an American Tragedy](#) by Jacob Soboroff. We held several online discussion groups about the book.

Webinar on Humanitarian Parole and Afghan Refugee Sponsorship -Also in October 2021, the Dane Sanctuary Coalition sponsored a zoom presentation by immigration lawyers of the Catholic Multicultural Centers on what it means to become a sponsor for Afghan refugees who are trying to come to the United States through the humanitarian parole program. ORUCC members were invited and several were in attendance at the webinar.

The Dane Sanctuary Coalition is engaged in long-range planning for support of immigrants and refugees who are seeking housing and/or leaving detention.

Specific to Afghan refugees, the Coalition plans to provide more information and assistance in 2022 when more information is available on the ways we can help the Afghan refugees who will be resettled in the Madison area by Jewish Social Services of Madison, and how many Afghan refugees still outside the U.S. are in need of sponsors. The Coalition will also continue to provide updates on other initiatives of assistance for asylum-seekers, and advocacy and support for DACA recipients, undocumented immigrants, legal drivers licenses, and pathways to citizenship.

2021 Ministry of Congregational Life – Rebecca Erickson

Our team consisted of Rebecca Erickson-Chair, Lauren Amburn, Cyndy Andrews, Rachael Lancor, Francesca Vash, Kithy Elliott, Karin Drury, Megan Piper -- Leadership Team Liaison, Loretta McClure --Catering Mission Team liaison, Ken Pennings-Pastoral Liaison.

The Mission Teams of Congregational Life are Catering; Chili Cook-Off; Coffee Hosts; College Care Packages; Game Nights; Helping Hands; Meals Team; Men’s Group; Movie Group; OVER 55; Party Gras; Pastoral Partners; Potluck & Poetry; Prayer Shawls; Sundae Sunday; Welcome Brunches; Welcome Back BBQ; Welcomers & Usher; Women’s Book Group; Women’s (and Men’s) Breakfast; and Worship & Work Luncheons.

Because of the Pandemic Shut-Down, we were not able to host a number of our annual events, including Party Gras, Worship & Work Luncheons, Welcome Back BBQ, and Welcome Brunches. We met only a few times in 2021 over Zoom, and wrestled with the question, "In what ways can Congregational Life help members of the church connect with one another during a time when there are restrictions about meeting in person and serving food?" We will continue wrestling with that question in 2022, and hopefully come up with a plan of action.

Many thanks to our Catering Mission Team which provided luncheons or refreshments after four Memorial Services in 2021.

Over 55 – Steve Sheets

Over-55 met one-time via Zoom in 2021. On January 12th Megan Piper gave us a very informative presentation on her work at the UW in tobacco cessation. We shall return when we are able to meet in-person.

Movie Group was on hold in 2021 pending a return to in-person meetings. In the past we have enjoyed vigorous discussions and look forward to more of the same when we return.

2021 Ministry of Resources – Jon Blanchard

The Ministry of Resources coordinates the maintenance and upkeep of the building and grounds.

The two main focuses are to:

1. Maintain the building and grounds with monthly inspections; triaging action as needed.
2. Identify and coordinate projects involving changes and enhancements to systems and spaces.

Ministry members: Arpad Olajos, Matt Dixon, Pete Haskins, Darren Schoer, Joyce Pohl, Jarrett Gersten, Rick Daluge, Gabe Martens (Advisory Only), Paul Eggerling-Boeck, Nicole Lendborg

Leadership team liaison: Chuck Kaspar

Direction:

Our ministry will continue to diversify our membership by active recruiting to include all ages. We will continue monthly meetings via zoom. During months of little action, the meetings will be replaced with email updates.

Our ministry will strive to keep our building and grounds in great shape even during our times of limited usage.

Our ministry coordinates with leadership and other ministries related to use of space and improvements that support those ministries.

Projects Completed in 2021:

- Continued maintenance of mechanicals related to water heating, air heating, air conditioning
- Installed a new water and temperature monitoring system provided at no charge by our insurance carrier
 - A sensor was installed under kitchen sink monitors temperatures to prevent pipe freezing
 - A sensor was installed in the Brown Room in the basement monitors water leakage
- Completed the purchase of Solar Shares Purchase from MGE to support the usage of solar energy
- Facilitated outside and indoor work days on a monthly basis
- Continued to monitor the performance of our phone system regarding issues and outages
- Facilitated the installation of new live streaming and audio equipment in the worship hall
- Replaced damaged ceiling tiles in the Gilbert Road entrance area
- Facilitated the painting of wood trim where needed on the outside of the church and exterior doors
- Repaired outside electrical equipment fencing damaged during a wind storm
- Moved the light switch in electronics room in the basement to the hallway for easier access
- Refinished the two wood block inserts in the kitchen counters
- Clear moss and weeds from an area of the roof
- Completed defibrillator maintenance
- Repaired various outside lighting and added dusk to dawn bulbs in some fixtures
- Added a carbon monoxide detector in the boiler room and two detectors on the main floor
- Repaired emergency and exit lighting
- Facilitated the replacement of our main water heater

Projects Planned for 2022:

- Facilitate outside and inside work on a monthly basis and investigate ways to engage more volunteers
- Facilitate the re-sealing and marking of the parking lot
- Facilitate the replacement of kitchen counters and possible repair of cabinets. A member is helping with the cost of this via a monetary donation. Further donations to help with the cost of this project are welcome.

Future Projects Beyond 2022

- Replace remaining CFL bulbs with energy efficient LED bulbs throughout the church

- Paint the floor in the Brown Room in the basement with a water-resistant epoxy product
- Replacing fencing around electrical equipment outside the south side of the church

Outdoor work:

This work has been facilitated by Chuck Kaspar, Rick Daluge and Joyce Pohl. With Joyce’s ongoing effort, many of our flower gardens have been improved and maintained.

2021 Ministry of Youth Faith Formation
(Submitted by Karen Jaehnig, Tammy Martens)

All programs were suspended in early part of 2021 because of Covid restrictions. We were able to gradually begin meeting in person by late spring, early summer.

Nursery Care (For 0-4 year-olds, Sunday mornings)

We decided as a team (Karen Jaehnig, Sally Allen, Tammy Martens) to delay setting up nursery care and we would revisit the viability of providing nursery care in January.

Sunday School, Fall, 2021 (Julie Mazer, Josie Gilbert, Jill Westberg)

Sunday School started in person this past Fall with children and youth (Kindergarten—8th grade) meeting outside. The middle school youth moved inside early October. Younger children stayed under the tent through October 31.

Middle School Sunday School (Susan Watson, Kristin Muckian, Tammy Martens)

Middle School Youth completed the unit “The Story of the Bible: God’s Covenant Love with God’s People.” How would you begin to teach the Bible to youth? What would you focus on? One theme that is very engaging is the idea of covenant and to find the stories in the Bible that speak of God’s covenant (very important promise, arrangement) with God’s people. Here are just few stories we looked at:

Genesis: Creation	Genesis 2:4-24
Noah: Flood	Genesis 6:9-22
Noah: Rainbow	Genesis 9:1-17
Abraham’s Call	Genesis 12:1-3
Abraham: Promise & Circumcision	Genesis 17:1-27
Moses: Ten Commandments	Exodus 34:28; Deut. 5 :1-21
Jeremiah: Promise of New Covenant	Jeremiah 31:31-34; 32:40
Ezekiel: Promise of a New Covenant	Ezekiel 36:25-28
Jesus: New Covenant	Luke 22:19-21
Acts: Birth of Church	Acts 2:1-4, 43-47
Now what about circumcision?	Acts 15

Throughout generations, people have made a covenant with God—a promise to follow God and their ways. We asked youth to go to the different rooms of our church and read about the people who the rooms are named after. These, too, are people who had/have a covenantal relationship with God. We also looked at our church’s covenant and finally we thought of ourselves—the gifts we bring as we try and follow God’s ways.

December Sunday School

Almost all the middle school youth were involved in the Christmas eve service so we did not have 9:00 Sunday School for that group. They practiced during the 9:00 Sunday School hour and during 10:00 worship hour. We had 9:00 Sunday School for elementary-age children.

2021 TREASURER'S REPORT

For the fourth year in a row Orchard Ridge UCC had an operating surplus. Pledge income was greater than expected, spending was less than expected (mostly due to COVID), and the unbudgeted Payroll Protection Program loan forgiveness provided additional funds which were used for capital improvements including the west side roof replacement. This produces a surplus of \$16,321.08 which (as per previous congregational decisions) will be divided between the two ORUCC investment funds.

For 2022 the Leadership Team is proposing a budget that provides an increase in the Associate Pastor's salaries so that they are in line with conference guidelines and a 3% cost of living increase in staff salaries.

It is expected that due to the continued health emergency, building rentals will continue to be low, thus reducing that source of income. Pledges for 2021 increased by 3.62% which will increase projected receipts by 3.37%. Note that the Communications Coordinator and Technical Assistant positions have been eliminated, with Technical Support now a line item under Resources. The Custodian position has been modified so that Tim Rotar does not do cleaning. Cleaning is now a line item under Resources. Changes to other expense items are in line with increases in operating costs. CWS funds have been increased as part of the desire to increase spending on local social needs. Total spending is projected to increase by only 1.84%.

While the projected budget shows a deficit for 2022, but it is hoped that continued reduction in spending, and the continued generosity of Orchard Ridge members, will lead to only a small deficit that can be easily covered by the surplus from previous years. At the end of 2021 this cumulative surplus (shown as "Fund Balance") totaled \$37,250.35.

The following pages give a detailed view of expenses and income for 2020 and the proposed 2022 budget.

- 2021 Budget and 2022 Proposed Budget Summary
- Detail of Operating Expenses for 2021 and Proposed 2021
- Special Funds Activity for 2021
- Statement of Cash Position

I would like to give a very special thanks to Office Manager Julie Wombacher who continues to do an exemplary job working with the very unforgiving financial software as well as having to deposit funds each week during the pandemic.

Respectfully submitted

John Day, ORUCC Treasurer

ORUCC 2022 Budget - Income

	Budget	Actual	Proposed	
	2021	2021	2022	Pct Change
Surplus				
Prior Year Pledge		\$1,510.00		
Pledge Receipts	\$430,592.77	\$435,457.66	\$ 446,192.06	3.62%
Unpledged Giving	\$14,500.00	\$12,250.50	\$14,500.00	
Building Income	\$500.00	\$75.00	\$500.00	
Mennonite Lease	\$17,220.00	\$16,855.00	17,220.00	
Associated Savings Income	\$0.00	\$3.05	\$0.00	
PPP Loan Forgiveness	\$0.00	\$10,228.70	\$0.00	
Total Receipts	\$ 462,812.77	\$ 474,869.91	\$478,412.06	3.37%
Total Spending	\$ 478,534.00	\$ 458,548.83	\$ 487,362.08	1.84%
Surplus	-\$ 15,721.23	\$ 16,321.08	-\$8,950.02	

Ochard Ridge United Church of Christ
2021 Budget, 2021 Actual Spending and Income, and Proposed 2022 Budget

	2021 Budget			Proposed 2022 Budget		
	Current Budget	Dec 31 Actual	Difference (Budget- Actual)	Amount	Diff previous to current	Pct Change
OPERATING RECEIPTS:						
Prior Year Pledges	\$0.00	\$1,510.00	\$1,510.00	\$0.00	0.00	
Pledge Receipts	\$430,592.77	\$435,457.66	\$4,864.89	\$446,192.06	\$15,599.29	3.62%
Unpledged Giving	\$14,500.00	\$12,250.50	-\$2,249.50	\$14,500.00	\$0.00	
Building Income	\$500.00	\$75.00	-\$425.00	\$500.00	\$0.00	
Mennonite Lease	\$17,220.00	\$16,855.00	-\$365.00	\$17,220.00	\$0.00	
Interest Income	\$0.00	\$3.05	\$3.05	\$0.00	\$0.00	
PPP Loan Forgiveness	\$0.00	\$10,228.70	\$10,228.70	\$0.00	\$0.00	
Total Receipts	\$462,812.77	\$474,869.91	\$12,057.14	\$478,412.06	\$15,599.29	3.37%
OPERATING DISBURSEMENTS:						
Staff	\$349,654.00	\$327,509.96	\$22,144.04	\$324,807.08	-\$24,846.91	-7.11%
Administration	\$20,975.00	\$18,996.00	\$1,979.00	\$23,400.00	\$2,425.00	11.56%
Resources	\$50,200.00	\$67,560.66	-\$17,360.66	\$77,500.00	\$27,300.00	54.38%
Adult Faith Formation	\$6,625.00	\$3,642.39	\$2,982.61	\$6,625.00	\$0.00	
Youth Faith Formation	\$13,400.00	\$11,022.11	\$2,377.89	\$14,100.00	\$700.00	5.22%
Christian Witness and Service	\$33,280.00	\$30,809.71	\$2,470.29	\$36,530.00	\$3,250.00	9.77%
Stewardship	\$600.00	\$0.00	\$600.00	\$600.00	\$0.00	
Congregational Life	\$3,800.00	\$4,108.35	-\$308.35	\$3,800.00	\$0.00	
Total Disbursements	\$478,534.00	\$463,649.17	\$14,884.83	\$487,362.08	\$8,828.09	1.84%
OPERATING SURPLUS	-\$15,721.23	\$11,220.74		-\$8,950.02		

ORCHARD RIDGE UNITED CHURCH OF CHRIST						
		2021 Budget			Proposed 2022 Budget	
1/12/22		Budget	Actual	Difference (Budget- Actual)	Amount	% change
Staff (Sch A)						
Senior Pastor (Julia Burkey)						
	Salary	55,000.00	55,000.08	-0.08	40,000.00	
	FICA	6,120.00	6,120.00	0.00	6,120.00	
	Pension Fund	11,200.00	15,866.76	-4,666.76	11,200.00	
	Life and Disability insurance	1,200.00	0.00	1,200.00	1,200.00	
	Housing Allowance	25,000.00	25,000.08	-0.08	40,000.00	
	Travel Reimbursement	2,000.00	0.00	2,000.00	2,000.00	
	Continuing Education & Spiritual Retreat	2,000.00	1,422.00	578.00	2,000.00	
	Health Insurance	15,445.68	13,086.17	2,359.51	13,743.96	
	Dental Insurance	1,122.00	725.00	397.00	1,122.00	
	Professional Expenses	2,000.00	478.42	1,521.58	2,000.00	
	Subtotal	121,087.68	117,698.51	3,389.17	119,385.96	
Associate Pastor (Tammy Martens - 2/3rds time):						
	Salary	0.00		0.00	-	
	Housing Allowance	39,910.00	39,910.07	-0.07	44,220.00	
	FICA	3,634.52	3,634.57	-0.06	3,964.23	
	Pension Fund	5,587.40	6,967.02	-1,379.62	6,190.80	
	Health Insurance (Cash in lieu of)	7600.00	7,600.08	-0.08	7,600.00	
	Life and Disability insurance	1,197.30	0.00	1,197.30	1,326.60	
	Auto Allowance	1,340.00	0.00	1,340.00	1,340.00	
	Continuing Education	938.00	1,024.41	-86.41	938.00	
	Miscellaneous Expenses	402.00	806.21	-404.21	402.00	
	Subtotal	60,609.22	59,942.36	666.85	65,981.63	
Associate Pastor (Ken Pennings - 1/2 time):						
	Salary	10,698.48	10,698.50	-0.02	8,900.00	
	FICA	2,831.91	2,831.99	-0.08	2,694.33	
	Pension Fund	4,118.59	5,160.03	-1,041.44	10,000.00	
	Life and Disability insurance	848.61	0.00	848.61	848.61	
	Auto Allowance	1,000.00	1,000.00	0.00	1,000.00	
	Continuing Education	700.00	0.00	700.00	700.00	
	Housing Allowance	18,720.00	18,720.00	0.00	18,720.00	
	Health Insurance (Cash in lieu of)	7,600.00	7,600.08	-0.08	7,600.00	
	Miscellaneous Expenses	300.00	222.48	77.52	300.00	
	Subtotal	46,817.59	46,233.08	584.51	50,762.94	
Music Director (Bruce Gladstone):						
	Salary	9,847.09	9,572.04	275.05	10,142.51	
	FICA	753.30	732.26	21.04	775.90	
	Subtotal	10,600.40	10,304.30	296.10	10,918.41	

	1/12/22	Budget	Actual	Difference (Budget- Actual)	Amount	% change
Accompanist (Vicki Nonn):						
	Salary	6,760.49	6,760.44	0.05	6,963.30	
	FICA	517.18	517.18	0.00	532.69	
	Subtotal	7,277.67	7,277.62	0.05	7,496.00	
Handbell Director (Bethany Schultz):						
	Salary	4,639.62	6,055.72	-1,416.10	4,778.81	
	FICA	354.93	463.26	-108.33	365.58	
	Subtotal	4,994.55	6,518.98	-1,524.43	5,144.39	
Youth Music Director (Julie Mazer):						
	Salary	4,732.42	4,600.32	132.10	4,874.39	
	FICA	362.03	351.92	10.11	372.89	
	Subtotal	5,094.45	4,952.24	142.21	5,247.28	
Tru Function Director (Rob Martens):						
	Salary	4,639.62	4,510.08	129.54	4,778.81	
	FICA	354.93	345.02	9.91	365.58	
	Subtotal	4,994.55	4,855.10	139.45	5,144.39	
Office Manager (Julie Wombacher)						
	Office Manager Salary	39,750.00	39,750.00	0.00	40,942.50	
	Officer Manager FICA	3,040.88	3,040.88	0.00	3,132.10	
	Subtotal	42,790.88	42,790.88	0.00	44,074.60	
Custodian (Tim Rotar):						
	Salary	11,399.90	4,529.94	6,869.96	5,932.80	
	FICA	872.09	346.54	525.55	453.86	
	Subtotal	12,271.99	4,876.48	7,395.51	6,386.66	
Other Staff Costs:						
	Technical Assistant	6,000.00	4,542.83	6,000.00		
	FICA	459.00	0.00	459.00		
	Communications Coord	20,800.00	13,061.58	20,000.00		
	FICA	1,591.20	0.00	1,530.00		
	Workers Comp Insurance	2,264.83	2,456.00	-191.17	2,264.83	
	Sabbatical Fund	2,000.00	2,000.00	0.00	2,000.00	
	Search Costs	0.00	0.00	0.00	-	
	Subtotal	33,115.03	22,060.41	11,054.62	4,264.83	
	Total Staff Costs	349,654.00	327,509.96	22,144.04	324,807.08	-7%

	1/12/22	Budget	Actual	Difference (Budget- Actual)	Amount	% change
Administration (Sch B)						
	Telephone	1,950.00	1,994.65	-44.65	1,950.00	
	Postage	1,500.00	1,399.57	100.43	1,500.00	
	Office Supplies	5,000.00	1,454.76	3,545.24	5,000.00	
	Copier Supplies	4,000.00	4,252.86	-252.86	4,000.00	
	Office Equipment	500.00	0.00	500.00	500.00	
	Website	500.00	1,959.05	-1,459.05	2,000.00	
	Leadership Retreat	600.00	0.00	600.00	600.00	
	Lay Leadership	1,100.00	1,411.80	-311.80	1,100.00	
	Advertising	1,000.00	780.76	219.24	1,000.00	
	Administrative Contracts	500.00	0.00	500.00	500.00	
	Zoom Accounts	1,000.00	843.80	156.20	1,000.00	
	Vanco (on line contribution service)	575.00	1,613.11	-1,038.11	1,500.00	
	Checking Acct Fees	650.00	1,184.54	-534.54	650.00	
	Payroll Processing	2,100.00	2,101.10	-1.10	2,100.00	
	Subtotal	20,975.00	18,996.00	1,979.00	23,400.00	12%
Resources (Sch C)						
	Water and Sewer	2,500.00	2,784.62	-284.62	2,500.00	
	Lawn Maintenance	2,500.00	3,045.00	-545.00	3,000.00	
	Snow Removal	4,000.00	9,280.00	-5,280.00	9,000.00	
	Maintenance Contracts	4,000.00	3,019.64	980.36	4,000.00	
	Property Insurance	5,800.00	6,707.00	-907.00	6,800.00	
	Church Maint & Repair	11,000.00	20,468.18	-9,468.18	15,000.00	
	Janitorial Supplies	1,200.00	539.53	660.47	1,200.00	
	Gas and Electric	17,000.00	15,191.69	1,808.31	17,000.00	
	Cleaning Services	200.00	4,525.00	-4,325.00	12,000.00	
	Technical Improvements/Support				5,000.00	
	Property Maint Set-aside	2,000.00	2,000.00	0.00	2,000.00	
	Subtotal	50,200.00	67,560.66	-17,360.66	77,500.00	54%
Adult Faith Formation (Sch D)						
	Piano and Organ Maintenance	500.00	725.00	-225.00	500.00	
	Guest Preachers	300.00	375.00	-75.00	300.00	
	Substitute Accompanists	400.00	0.00	400.00	400.00	
	Senior Choir Music	800.00	189.00	611.00	800.00	
	Handbell Choir Music	800.00	358.52	441.48	800.00	
	Guest Musicians	750.00	100.00	650.00	750.00	
	Worship Supplies	1,200.00	1,667.08	-467.08	1,200.00	
	Communion Supplies	175.00	37.47	137.53	175.00	
	Adult Education	1,200.00	0.00	1,200.00	1,200.00	
	Tru Function/Tru Gumption Music	500.00	190.32	309.68	500.00	
	Subtotal	6,625.00	3,642.39	2,982.61	6,625.00	0%

1/12/22		Budget	Actual	Difference (Budget- Actual)	Amount	% change
<u>Youth Faith Formation (Sch E)</u>						
	Sunday School	2,800.00	5,528.41	-2,728.41	3,500.00	
	Youth Gatherings Food	2,000.00	1,300.00	700.00	2,000.00	
	Teacher Recognition	200.00	0.00	200.00	200.00	
	Sr. High Programming	500.00	207.76	292.24	500.00	
	Middle School Programming	1,200.00	153.80	1,046.20	1,200.00	
	Safe Sanctuary	100.00	7.00	93.00	100.00	
	Nursery Care and Supplies	5,000.00	3,807.72	1,192.28	5,000.00	
	Youth Music Program	1,600.00	17.42	1,582.58	1,600.00	
	Subtotal	13,400.00	11,022.11	2,377.89	14,100.00	5%
<u>Christian Witness & Service (Sch F)</u>						
	United Church of Christ Support	23,000.00	23,000.00	0.00	23,000.00	
	Outreach Support	6,750.00	4,400.00	2,350.00	10,000.00	
	Sanctuary Mission Team	500.00	283.71	216.29	500.00	
	S.W. Association Dues	3,030.00	3,126.00	-96.00	3,030.00	
	Subtotal	33,280.00	30,809.71	2,470.29	36,530.00	10%
<u>Stewardship (Sch G)</u>						
	Stewardship	600.00	0.00	600.00	600.00	
<u>Congregational Life (Sch H)</u>						
	General Expenses	1,800.00	2,108.35	-308.35	1,800.00	
	All Church Retreat	2,000.00	2,000.00	0.00	2,000.00	
	Subtotal	3,800.00	4,108.35	-308.35	3,800.00	
Operations Total Expenses:		478,534.00	463,649.18	14,884.82	487,362.08	

Special Funds:	Bal 12/31/20	Receipts	Disbursements	Bal 12/31/21
Church Retreats	\$0.00	\$ 7,140.00	\$ -	\$7,140.00
Prayer Shawl Fund	\$142.23			\$142.23
Compassion Offering	\$3,140.00	\$ 30,551.25	\$ 29,349.25	\$4,342.00
Handbell Enrichment	\$1,194.41			\$1,194.41
Property Maint. Set-aside	(\$10,202.00)	\$ 46,314.76	\$ 33,606.63	\$2,506.13
High School Band Fund	(\$1,480.92)	\$ 4,442.76	\$2,961.84	\$0.00
Sabbatical Fund	\$12,545.00	\$ 2,000.00		\$14,545.00
Pastor Discretionary Fund	\$4,275.13	\$ 420.00	\$ 763.39	\$3,931.74
International Fair	\$605.13			\$605.13
Party Gras Fund	\$233.78			\$233.78
Over 55	\$725.81	\$ 234.00	\$ 191.24	\$768.57
Flower Fund	\$560.95			\$560.95
Senior Choir Fund	\$375.00			\$375.00
Youth Work Trip Scholarship	\$600.00			\$600.00
Coffee Special Fund	\$371.73	\$ 100.50	\$ 217.50	\$254.73
Cong'l Life Special Fund	\$56.25			\$56.25
Youth Work Trip Fund	\$16,759.09	\$ 15,347.49	\$ 21,740.33	\$10,366.25
Dianne Card Sale - Eviction	\$925.00	\$ 2,295.00	\$ 1,500.00	\$1,720.00
Landscaping Fund	\$3,774.14	\$ 238.03	\$ 528.39	\$3,483.78
Vegetable Village Fund	\$790.49	\$ 420.00	\$ 542.52	\$667.97
Thanksgiving Gift Cards	\$575.35	\$ 3,025.00	\$ 3,495.00	\$105.35
Misc Items	\$636.51	\$ 2,107.61	\$ 1,600.00	\$1,144.12
SWP Car Donations	\$746.44	\$ 1,000.00	\$ 745.28	\$1,001.16
Mennenote Internet	\$85.76	\$ 365.00	\$ 432.63	\$18.13
Catering Mission Team	\$67.57	\$ 4,830.00	\$ 4,119.75	\$777.82
Garth Fund	\$3,541.58	\$ 425.00	\$ 175.00	\$3,791.58
Sanctuary Mission	\$70.00			\$70.00
Leadership Retreat	\$85.51			\$85.51
Heart Home Campaign	\$31,319.00	\$ 121,677.00	\$ 54,760.00	\$98,236.00
Debt Retirement Giving	\$200.00			\$200.00
CAMP Campaign	\$10.00			\$10.00
Other Designated Fund	\$100.00			\$100.00
Emergency Housing Assistance	\$16,036.90	\$ 9,150.00	\$ 9,860.00	\$15,326.90
Jane Ilgen Literacy Project	\$4,764.00	\$ 1,845.00	\$ 5,016.78	\$1,592.22
Adult Workshop/Retreat Fund	\$110.50			\$110.50
Book Sales Fund	\$128.76			\$128.76
Total Special Funds	\$93,869.10			\$176,191.97
Memorial Funds:				
General Memorial Fund	\$6,324.41	\$5,210.00	\$400.00	\$11,134.41
Investment Funds:				
Operation Vision Investment Reserve	\$71,296.31	\$35,922.85		\$107,219.16
Building Maintenance Reserve	\$1,477.88	\$21,587.77		\$ 23,065.65

ORCHARD RIDGE UNITED CHURCH OF CHRIST
STATEMENT OF CASH POSITION
December 31, 2021

ASSETS

Cash

Operations Checking Account	\$240,074.60
Petty Cash	\$ 40.50
Operations Savings Account	\$ 30,508.22
Total	<u>\$270,623.32</u>

Investments

United Church Foundation: UCF 861530	\$ 23,065.65
United Church Foundation: UCF 861531	\$107,219.16
Total	<u>\$130,284.81</u>

Other Assets

Vanco Transit	\$ 1,541.25
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Total Financial Assets **\$ 402,449.38**

LIABILITIES AND FUND BALANCES

Current Liabilities

Pledges Received for Future Year	\$ 47,684.66
Federal and State Taxes Payable	\$ (96.82)

Non Operating funds

Special Funds	\$ 176,191.97
General Memorial Funds	\$ 11,134.41
Capital Major Repair Reserve	\$ 23,065.65
Operation Vision Investment Reserve	\$ 107,219.16
Total	<u>\$317,611.19</u>

Total Liabilities **\$ 365,199.03**

Fund Balance **\$37,250.35**

Total Liabilities and Equity **\$ 402,449.38**

Nominations for 2022

During the pandemic, we have adapted our ways of doing business and continue to live into pastoral transitions. This slate of officers and ministry members may be augmented to meet the opportunities and challenges of the coming year. The Constitution allows the Leadership Team to approve persons to fill vacancies. Some added approvals we now anticipate are noted under individual areas of ministry and service, below.

Submitted January 5, 2022 by the Nominations Committee: Helene Nelson (Chair), John Lemke, Brian Lancor, Barbara Stretchberry, and Chris Thomas

Leadership Team -3 year terms

Past Moderator: John Lemke (Feb 2021 thru Jan 2023)

Moderator: Barbara Stretchberry (Feb 2022 thru Jan 2024)

Moderator Elect: Hal Evenson (Feb 2022 thru Jan 2025)

Treasurer: John Day (renewed Feb 2022 thru Jan 2023)

Clerk: Jim McNamara (renewed Feb 2022 thru Jan 2023)

At large members:

Sue Dixon (March 2021 thru Jan 2024) – CWS Liaison

Sally Allen (March 2021 thru Jan 2024) – YFF liaison

Chuck Kaspar (Feb 2020 thru Jan 2023) – Resources Liaison

Mary Connor (Feb 2022 thru Jan 2025) AFF Liaison

Kythie Boyd (Feb 2022 thru Jan 2025) – Congregational Life Liaison

All Ministries have two year terms, which can be extended up to two additional years.

*Denotes term extension

Resources Ministry

Chair: Jon Blanchard (Feb 2019 thru Jan 2023*)

Matt Dixon (Feb 2019 thru Jan 2023*)

Rick Daluge (Feb 2019 thru Jan 2023*)

Jarrett Gersten (Feb 2019 thru Jan 2023*)

Paul Eggerling-Boeck (Feb 2019 thru Jan 2023*)

Joyce Pohl (March 2021 thru Jan 2023)

Darren Schoer (March 2021 thru Jan 2023)

Pete Haskins (March 2021 thru Jan 2023)

Christian Witness and Service

Chair: Ken Psyck (Feb 2021 thru Jan 2023)

Jane Glaze (Feb 2020 thru Jan 2023*)

Bruce Olsen (Feb 2020-Jan 2024*)

Paul Patenaude (Feb 2019 thru Jan 2023*)

Dan Miller (jointly) (Feb 2020-Jan 2024*)

Steve Pearson (Mar 2021 thru Jan 2023*)

Al Blanchard (Mar 2021 thru Jan 2023)

New members:

Julie Horst (Feb 2022 thru Jan 2024)

Sara Hagen (Feb 2022 thru Jan 2024)

Adult Faith Formation

Chair: Nathan Bubenzer (Feb 2019 thru Jan 2023)

Pamela Oliver (Feb 2020 thru Jan 2024*)

Sharon Goss (Feb 2019 thru Jan 2024*)

Jeanne Moberly (Feb 2020 thru Jan 2024)

New Members:

Ted Drewson (Feb 2022 thru Jan 2024)

Chris Thomas (Feb 2022 thru Jan 2024)

Alice Anderman (Feb 2022 thru Jan 2024)

Youth Faith Formation

Chair: Karen Jaehnig (Mar 2021 thru Jan 2023)

Marc Walker (Feb 2019 thru Jan 2023)

Paul Vash (Mar 2021 thru Jan 2023)

Others pending

Note: This year, 2022, will engage a variety of other people in the Youth Faith Formation work of the church. As always, Pastor Tammy Martens will engage many children, youth and their families in the ongoing programming in this area. In addition, as Pastor Tammy has announced her intention to retire from parish ministry and leave ORUCC in August, an active "transition team" has done some planning for the future. A Pastoral Search Committee is in process of being formed, with approval per the Constitution by the Leadership Team anticipated in January, 2022.

Congregational Life

Chair: To be determined by the Leadership Team.

Note: Leadership and possible added membership of this Ministry will be considered after a process of planning for the Ministry's role and activities during the year(s) ahead, including continued pandemic conditions which affect the kinds of activities done in the past. Ken Pennings, pastoral support to Congregational Life, has offered to facilitate this planning and discernment process.

Rebecca Erickson (Feb 2020 thru Jan 2024*)

Karin Drury (Feb 2020 thru Jan 2024*)

Lauren Amburn (Feb 2021-Jan 2023)

Rachel Lancor (Feb 2020 – Jan 2024*)

Deb Drewson (Feb 2022 – Jan 2024)

Nominating Committee

Chair: Hal Evensen, Moderator Elect

Others pending: To be approved by the Leadership Team.

Stewardship Committee

Chair and Members pending: To be approved by the Leadership Team

Financial Secretaries

Nancy Wettersten

Hope Soroos

Mary Bucknell

Peter Hoff

Meg Stevens

Gene Dyar

Joyce Dingman

Historian

Mary Connor